



Employment Application

All applications will receive consideration without regard to race, color, religion, sex, age, national origin or disability. In reading and answering the following questions, please keep in mind that none of the questions are intended to imply any limitations, preferences or discrimination based upon any non-job related information. Nemco Food Equipment supports this concept and the application information will be used only when related to the nature of the job in question.

This application is active for a period of 90 days. If you have not been employed by this company within 90 days, then you must reapply in person or your application will not be considered for future employment.

Occasionally, the form or a blank in the application may make it difficult to adequately complete and answer. Therefore, please feel free to use any available page or space to continue to add any information that is necessary or to write out any questions you have.

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when?

Were you referred by an Employee of Nemco? YES NO If yes, by who?

Have you ever been convicted of a felony? YES NO

If yes, please explain _____

- When are you available to work?
- Full-Time (please indicate 1 2 3 shift)
 - Part-Time (please indicate Mornings Afternoons Evenings)
 - Temporary (dates available ___/___/___ - ___/___/___)

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

SEE ATTACHED FOR ADDITIONAL QUESTIONS

Applicant Questionnaire

(Please read and complete each question thoroughly)

1. What from your past experiences would make you a good employee at Nemco Food Equipment?

2. Why do you want to work for Nemco Food Equipment?

3. What type of position are you looking for?

4. What did you like best about your last job? What did you like least?

5. Where do you want to be in 5 years? 10 years?

6. Do you have any additional information/comments?

Mathematics Aptitude

(Please show your work)

ADD

$$\begin{array}{r} 8379 \\ 5233 \\ 4941 \\ +\underline{2325} \end{array}$$

SUBTRACT

$$\begin{array}{r} 43233 \\ -\underline{24562} \end{array}$$

MULTIPLY

$$\begin{array}{r} 256 \\ \times \underline{349} \end{array}$$

DIVIDE

$$644 \div 22 =$$

Applicants Certification and Agreement

(Please read carefully)

I UNDERSTAND AND AGREE:

1. That if my application for employment is accepted, the effective date of acceptance and of my employment shall be the time I actually commence work. In consideration of my employment and of wages paid to me, I agree, as a condition of employment, to execute such agreements between myself and the Company regarding nondisclosure of trade secrets, confidential information, and/or unfair competition subsequent to my employment, at such time as the Company may require.
2. That if I am employed, and as a condition of my employment, the employment will be "at will." This is, either the Company or I may end the employment relationship at any time for any reason or for no reason. I further understand that no representative of the Company has authority to enter into any agreement with me for employment for any specific period of time or make any agreement with me contrary to the foregoing.
3. That as a condition for the consideration of employment, I will be requested to take an alcohol, drug and substance screen and that I will be required to authorize and release the results of such tests to the Company
4. That I consent and agree that the Company shall have the right to search my person as well as my personal property located on Company property for the purpose of investigating possible violations of Company rules or to protect the welfare and safety of the employees or the Company or the Company's property.
5. In the event of my employment with this Company, I agree to abide by all present and subsequently issued rules of the Company.
6. That nothing contained in my employment application or in the granting of an interview is intended to create an employment contract between the Company and myself for either employment or for the providing of any benefit. Finally, I understand that none of the benefits or policies in any handbook issued to me by the company can change my status as an "at will" employee. I understand that all statements or provisions in the handbook are procedural or are a guideline and the Company has the right to change any policy, benefit or procedure at any time without notice.
7. I hereby promise that the information provided in this application is true, correct and complete. I understand that any false information, misrepresentation or omissions, whenever discovered, may disqualify me for further consideration of employment, and may be justification for my immediate discharge from employment.
8. I hereby authorize the Company to make any investigation into my prior history, including my personal employment, work history through the investigative means or manner of the company's choice. Further, I hereby authorize any person or entity, including former employers, to obtain, furnish or release any and all information to the Company as may be requested for investigation, and indemnify, release and hold harmless any entity for such action. The Company is authorized to make copies of any such information, documentation or record, which shall have the same effect as the original. The employment decision of the Company may be based upon any such information furnished or lack of information furnished during in the investigation. I authorize and consent to the release, disclosure or communication of any and all personal, employment, work records, information or matter by the company, its agents or representatives at any time for any reason. I further agree to release, hold harmless and indemnify the company and any former employers, persons or entities for any acts or omission, or for any liability resulting directly or indirectly from, arising out of, or during any such investigation or action in relation to to my application for employment. I indemnify, release and hold harmless the Company from any liability for the discussion, publication, disclosure or other communication of any information, record or matter related to, covered by or pertaining to any such investigations, action herein, personal or employment records, information or matter whatsoever. A copy of this document has the same effect as the original.

APPLICANT'S SIGNATURE: _____

DATE: _____