



# Defiance County, OH

Regional Growth Partnership



Ohio

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## Report Parameters

### 1 County

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39039 Defiance County, OH

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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

## Economy Overview

**37,778**

Population (2020)

Population **decreased by 571** over the last 5 years and is projected to **decrease by 99** over the next 5 years.

**15,878**

Total Regional Employment

Jobs **decreased by 1,460** over the last 5 years but are projected to **grow by 579** over the next 5 years.

**\$59.9K**

Median Household Income (2019)

Median household income is **\$2.9K below** the national median household income of \$62.8K.

## Takeaways

- As of 2020 the region's population **declined by 1.5%** since 2015, falling by 571. Population is expected to **decrease by 0.3%** between 2020 and 2025, losing 99.
- From 2015 to 2020, jobs **declined by 8.4%** in Defiance County, OH from 17,339 to **15,878**. This change **fell short of the national growth rate of 0.0% by 8.4%**. As the number of jobs declined, the **labor force participation rate decreased from 62.2% to 58.6% between 2015 and 2020**.
- Concerning educational attainment, **12.0% of Defiance County, OH residents possess a Bachelor's Degree** (8.0% below the national average), and **9.5% hold an Associate's Degree** (0.9% above the national average).
- The top three industries in 2020 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Motor Vehicle Parts Manufacturing.

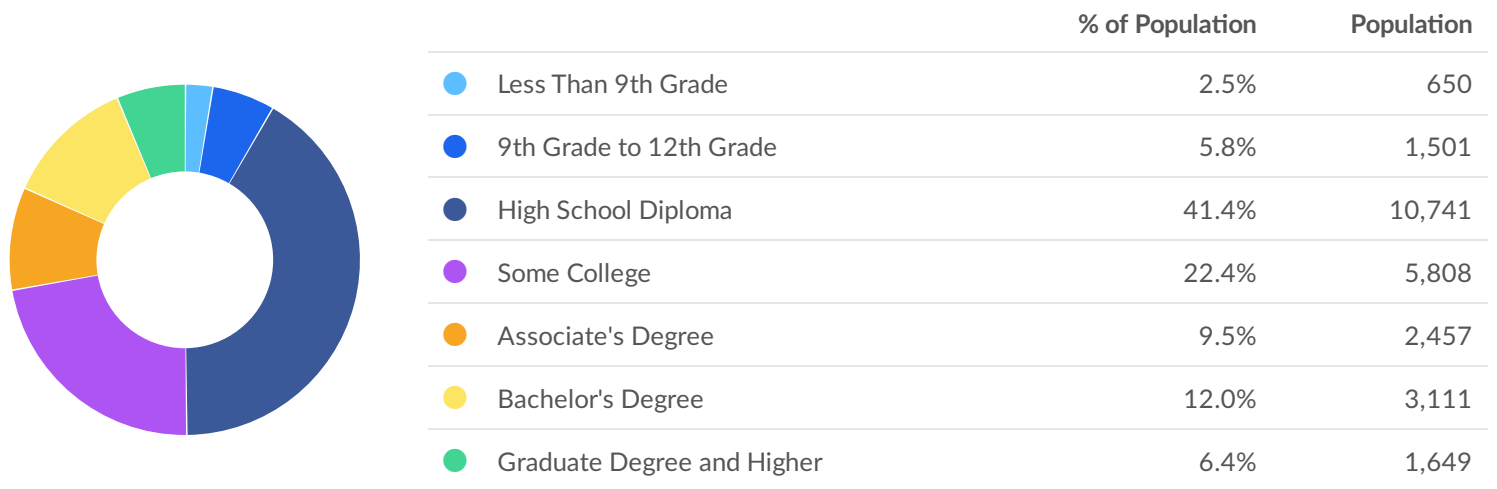
	Population (2020)	Labor Force (2020)	Jobs (2020)	Cost of Living	GRP	Imports	Exports
Region	37,778	17,627	15,878	92.6	\$1.59B	\$2.59B	\$2.37B
Northwest Ohio Region	1,208,451	594,838	569,234	93.6	\$66.04B	\$86.95B	\$98.14B
State	11,693,217	5,684,966	5,688,432	92.4	\$656.73B	\$583.77B	\$697.43B

## Dec 2020 Labor Force Breakdown



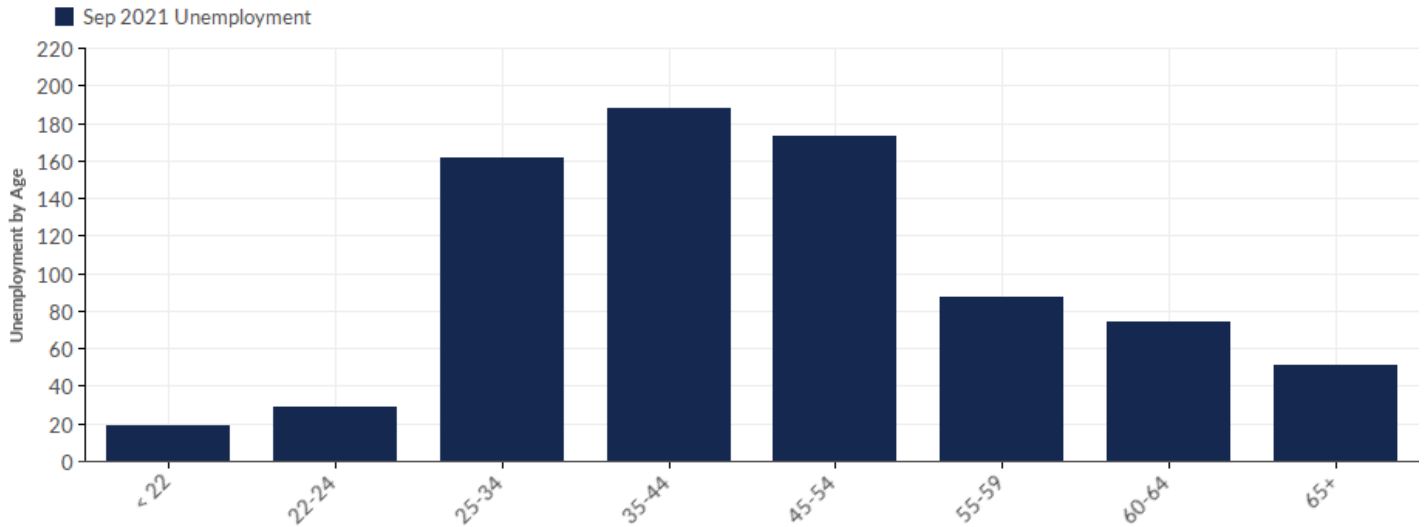
## Educational Attainment

Concerning educational attainment, **12.0% of Defiance County, OH residents possess a Bachelor's Degree** (8.0% below the national average), and **9.5% hold an Associate's Degree** (0.9% above the national average).



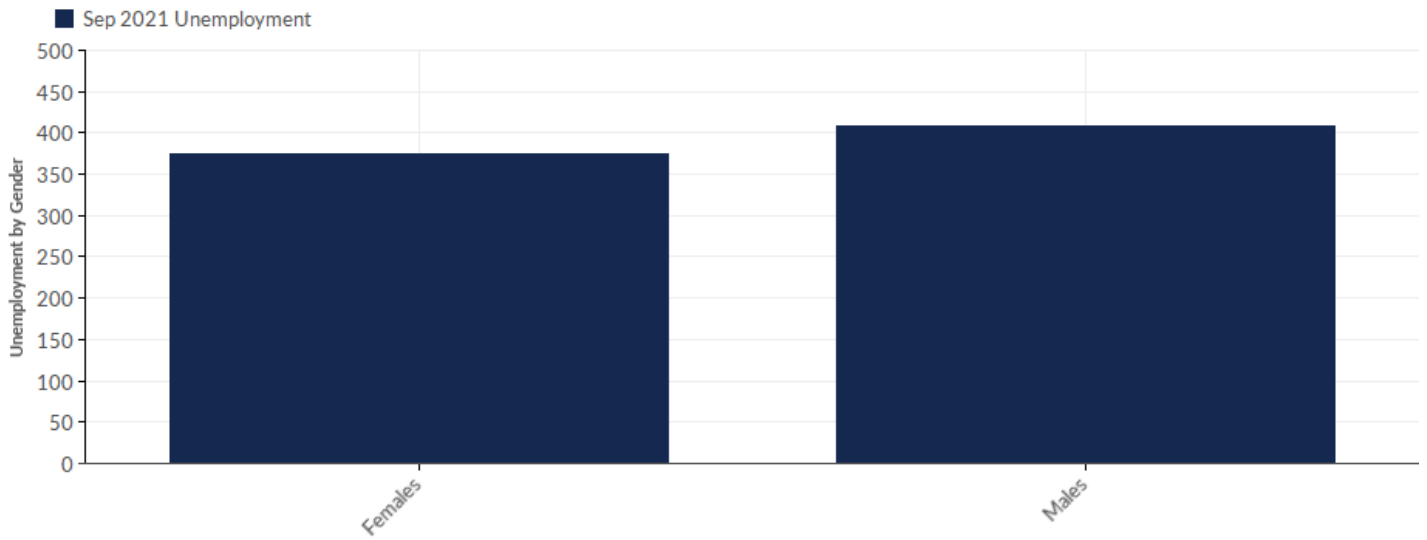
# Unemployment by Demographics

## Unemployment by Age



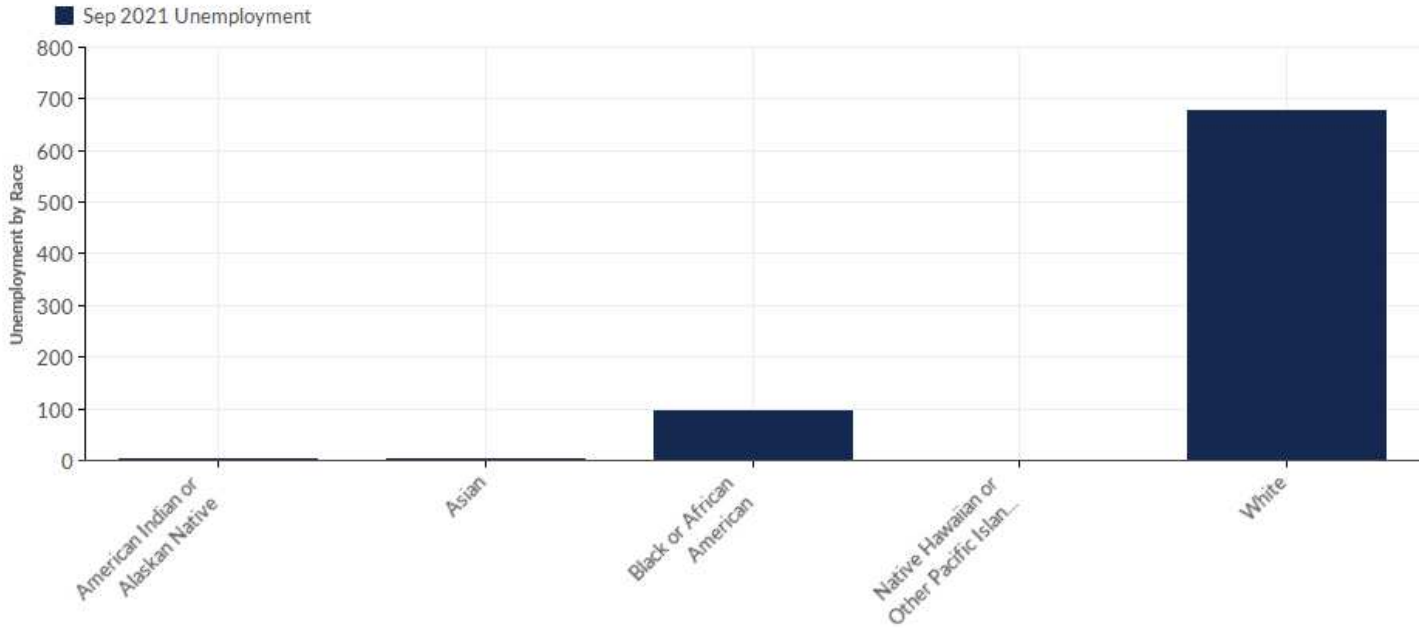
Age	Unemployment (Sep 2021)	% of Cohort
< 22	19	2.43%
22-24	29	3.70%
25-34	162	20.69%
35-44	188	24.01%
45-54	173	22.09%
55-59	87	11.11%
60-64	74	9.45%
65+	51	6.51%
<b>Total</b>	<b>783</b>	<b>100.00%</b>

## Unemployment by Gender



Gender	Unemployment (Sep 2021)	% of Cohort
Females	375	47.89%
Males	408	52.11%
Total	783	100.00%

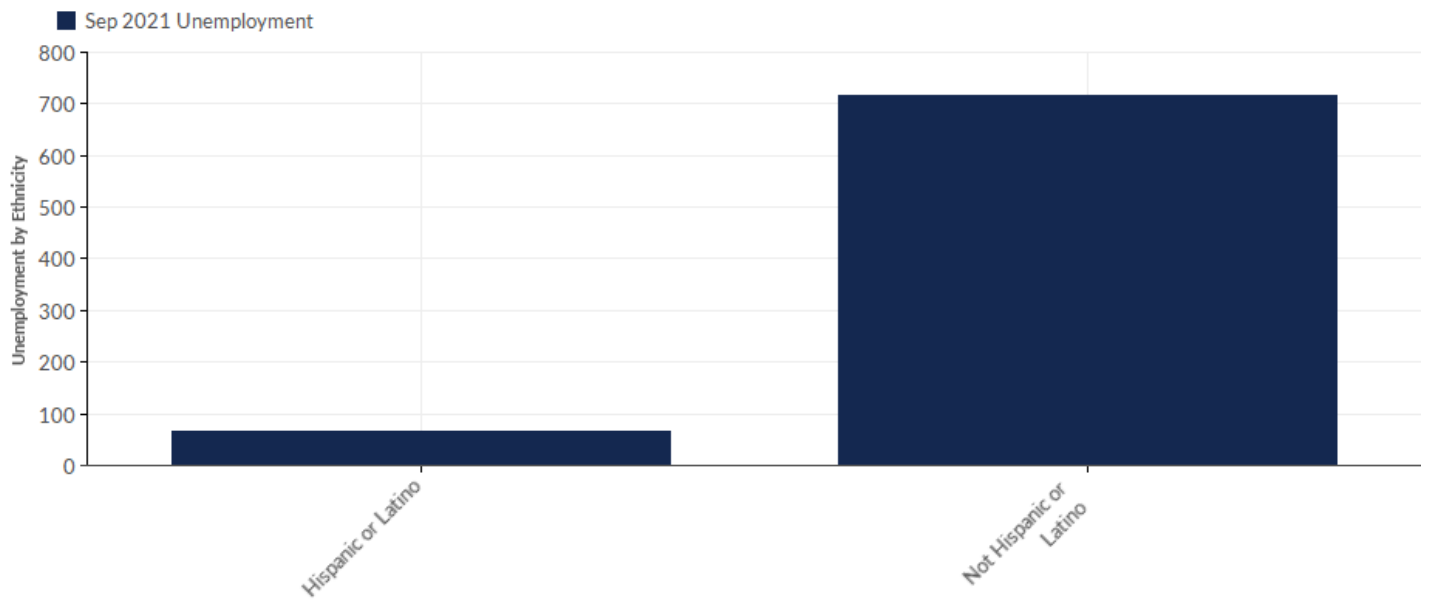
## Unemployment by Race



Race	Unemployment (Sep 2021)	% of Cohort
American Indian or Alaskan Native	4	0.51%
Asian	4	0.51%
Black or African American	97	12.39%
Native Hawaiian or Other Pacific Islander	1	0.13%
White	677	86.46%
Total	783	100.00%



## Unemployment by Ethnicity

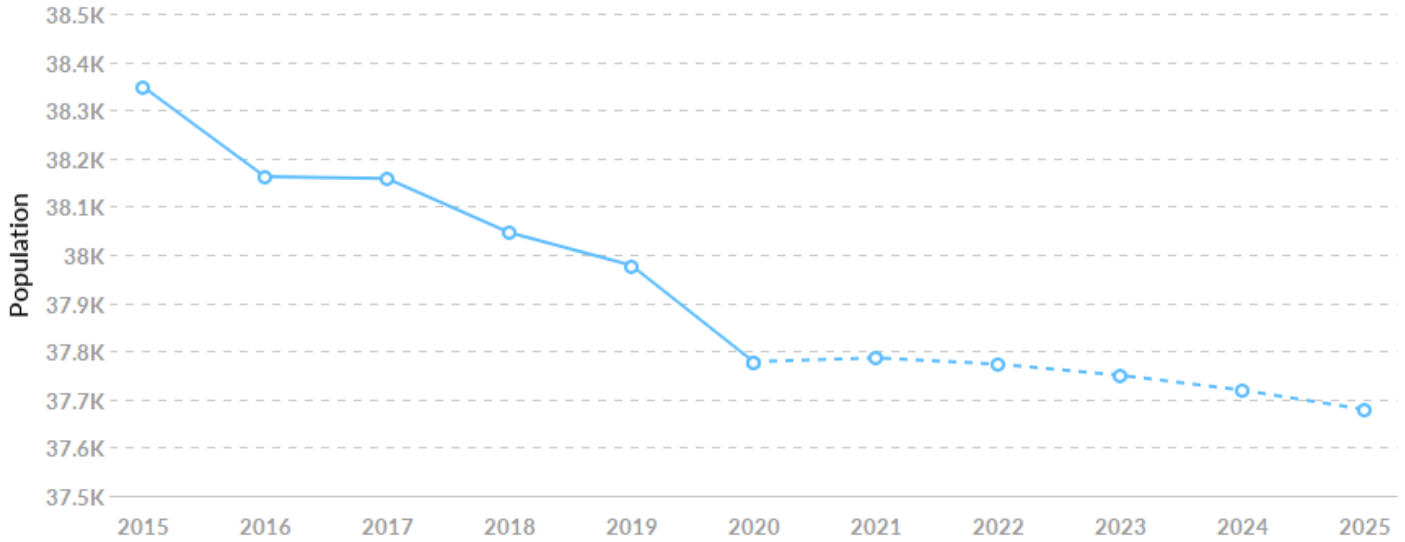


Ethnicity	Unemployment (Sep 2021)	% of Cohort
Hispanic or Latino	67	8.56%
Not Hispanic or Latino	716	91.44%
Total	783	100.00%

# Historic & Projected Trends

## Population Trends

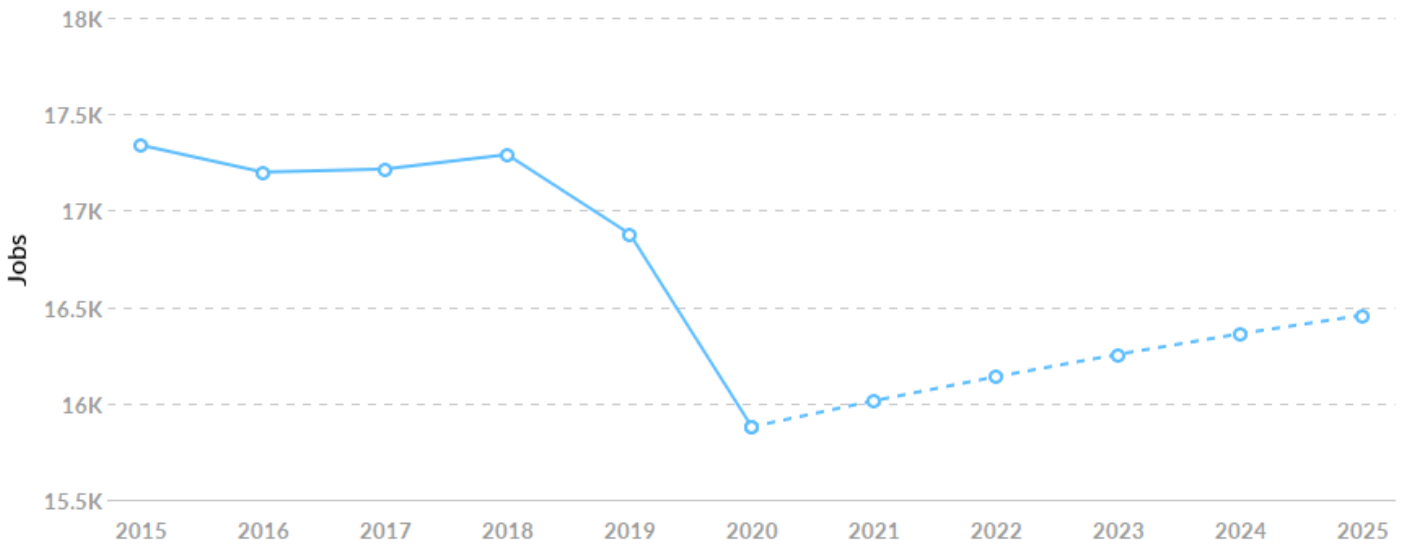
As of 2020 the region's population **declined by 1.5%** since 2015, falling by 571. Population is expected to **decrease by 0.3%** between 2020 and 2025, losing 99.



Timeframe	Population
2015	38,349
2016	38,162
2017	38,158
2018	38,046
2019	37,978
2020	37,778
2021	37,786
2022	37,773
2023	37,750
2024	37,719
2025	37,679

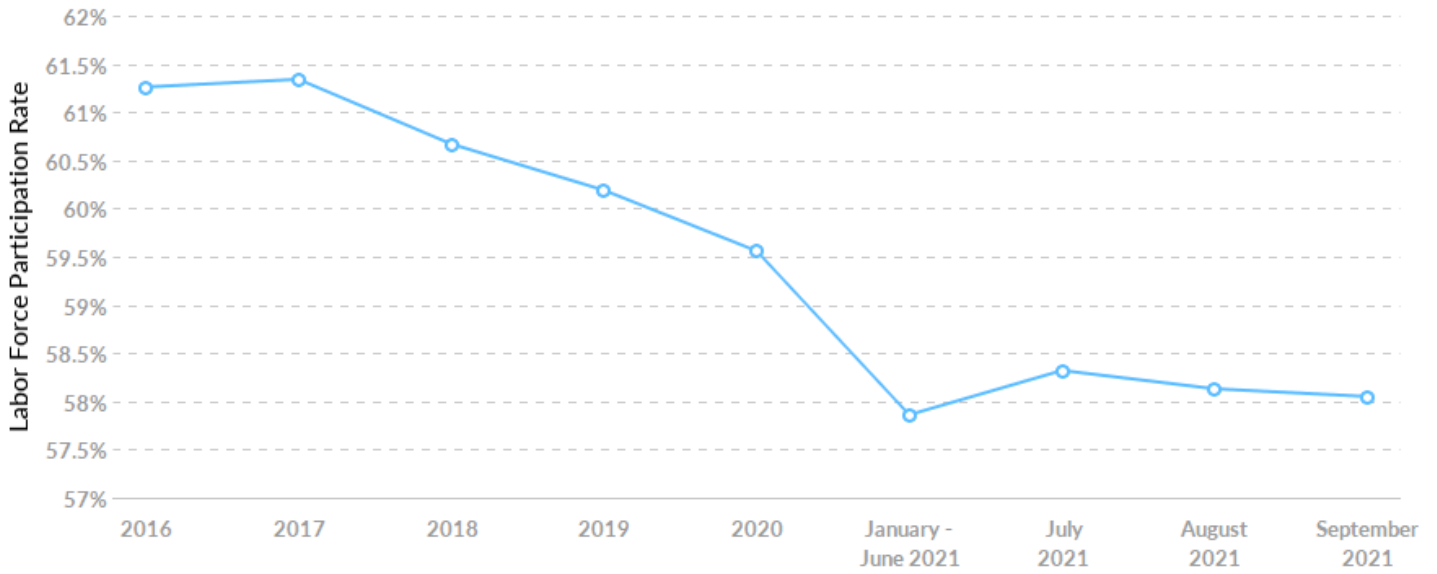
## Job Trends

From 2015 to 2020, jobs declined by 8.4% in Defiance County, OH from 17,339 to 15,878. This change fell short of the national growth rate of 0.0% by 8.4%.



Timeframe	Jobs
2015	17,339
2016	17,199
2017	17,215
2018	17,290
2019	16,880
2020	15,878
2021	16,013
2022	16,138
2023	16,254
2024	16,361
2025	16,457

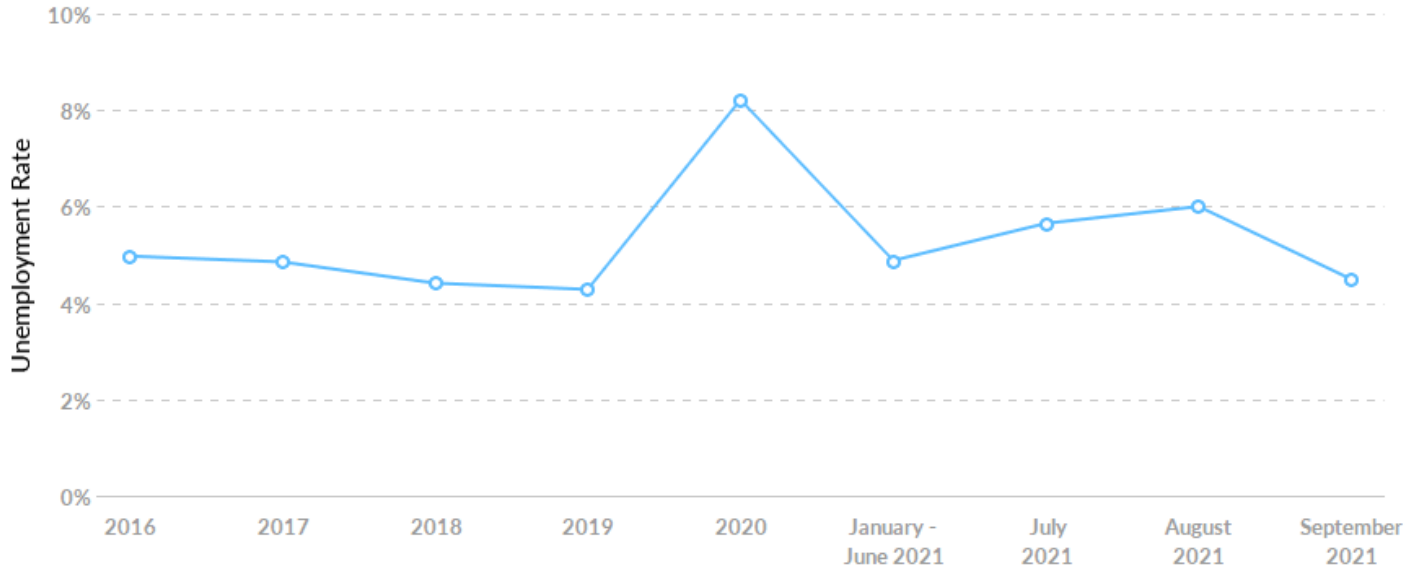
## Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2016	61.26%
2017	61.34%
2018	60.67%
2019	60.19%
2020	59.56%
January - June 2021	57.86%
July 2021	58.32%
August 2021	58.13%
September 2021	58.05%

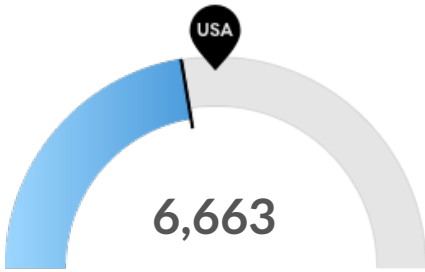
## Unemployment Rate Trends

Defiance County, OH had a September 2021 unemployment rate of 4.49%, **decreasing from 4.97%** 5 years before.



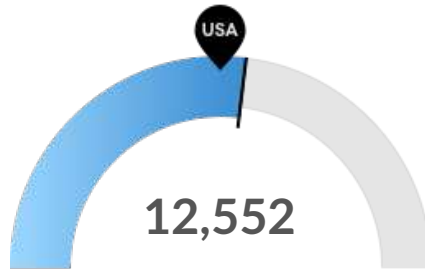
Timeframe	Unemployment Rate
2016	4.97%
2017	4.85%
2018	4.41%
2019	4.28%
2020	8.21%
January - June 2021	4.88%
July 2021	5.65%
August 2021	6.00%
September 2021	4.49%

## Population Characteristics



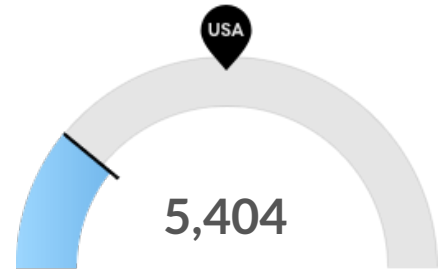
**Millennials**

Defiance County, OH has 6,663 millennials (ages 25-39). The national average for an area this size is 7,785.



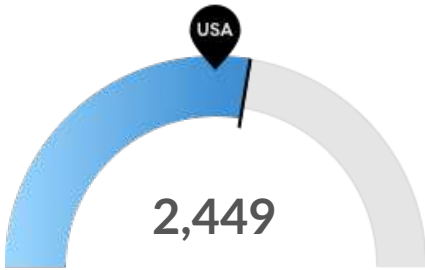
**Retiring Soon**

Retirement risk is high in Defiance County, OH. The national average for an area this size is 11,244 people 55 or older, while there are 12,552 here.



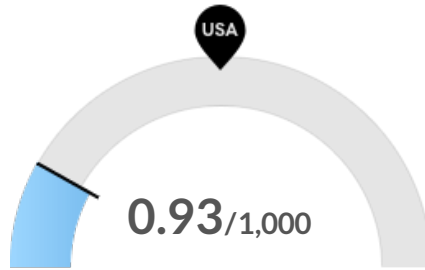
**Racial Diversity**

Racial diversity is low in Defiance County, OH. The national average for an area this size is 15,216 racially diverse people, while there are 5,404 here.



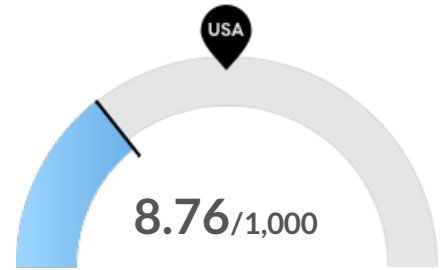
**Veterans**

Defiance County, OH has 2,449 veterans. The national average for an area this size is 2,109.



**Violent Crime**

Defiance County, OH has 0.93 violent crimes per 1,000 people. The national rate is 3.62 per 1,000 people.

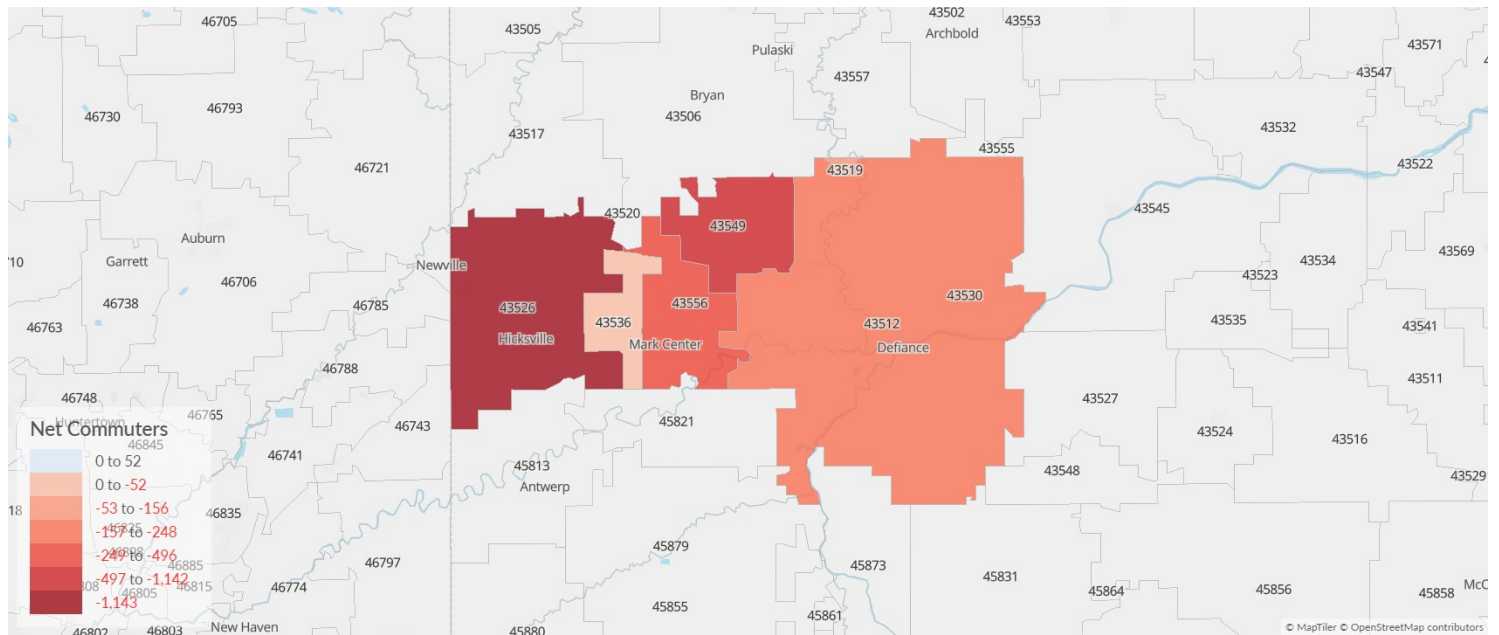


**Property Crime**

Defiance County, OH has 8.76 property crimes per 1,000 people. The national rate is 17.91 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in Defiance County, OH currently works compared to where talent lives can help you optimize site decisions.



### Where Talent Works

ZIP	Name	2020 Employment
43512	Defiance, OH (in Defian...	13,485
43526	Hicksville, OH (in Defia...	1,430
43556	Sherwood, OH (in Defia...	638
43536	Mark Center, OH (in De...	160
43549	Ney, OH (in Defiance co...	131

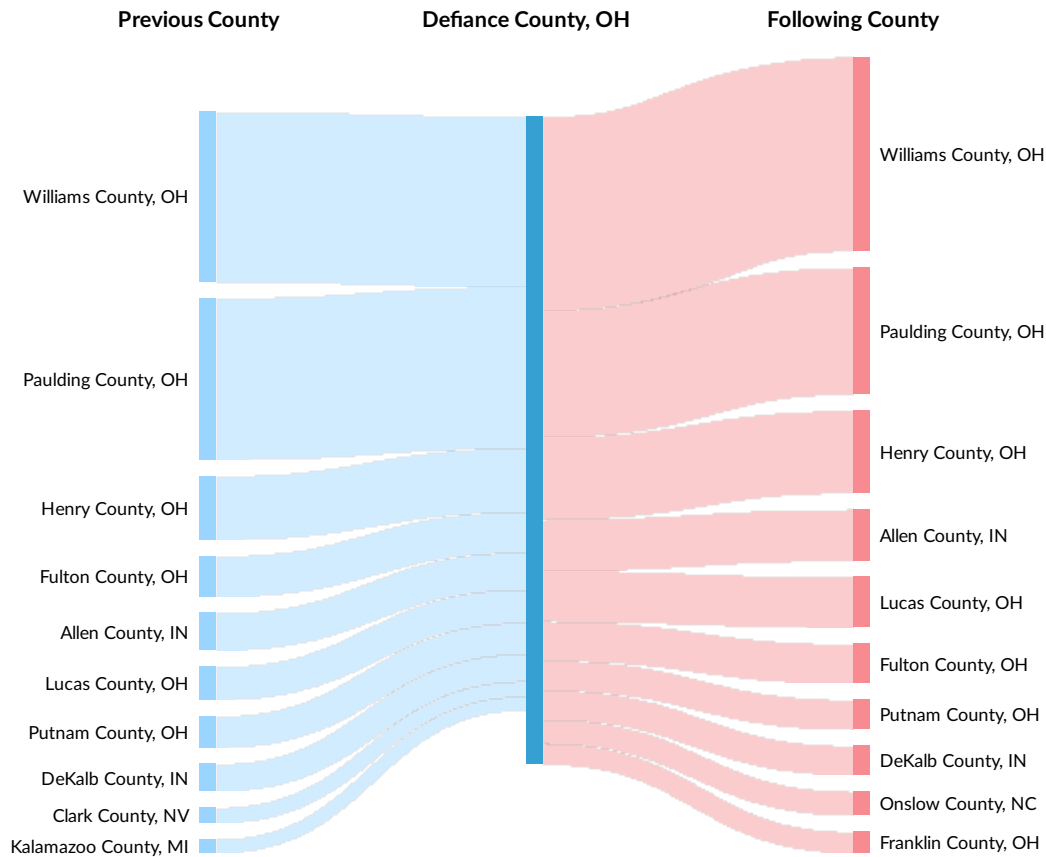
### Where Talent Lives

ZIP	Name	2020 Workers
43512	Defiance, OH (in Defian...	13,642
43526	Hicksville, OH (in Defia...	2,573
43556	Sherwood, OH (in Defia...	887
43549	Ney, OH (in Defiance co...	628
43536	Mark Center, OH (in De...	177

# Inbound and Outbound Migration

The table below analyzes past and current residents of Defiance County, OH. The left column shows residents of other counties migrating to Defiance County, OH. The right column shows residents migrating from Defiance County, OH to other counties.

As of 2019, 228 people have migrated from Williams County, OH to Defiance County, OH. In the same year, 260 people left Defiance County, OH migrating to Williams County, OH. The total Net Migration for Defiance County, OH in 2018 was -142.



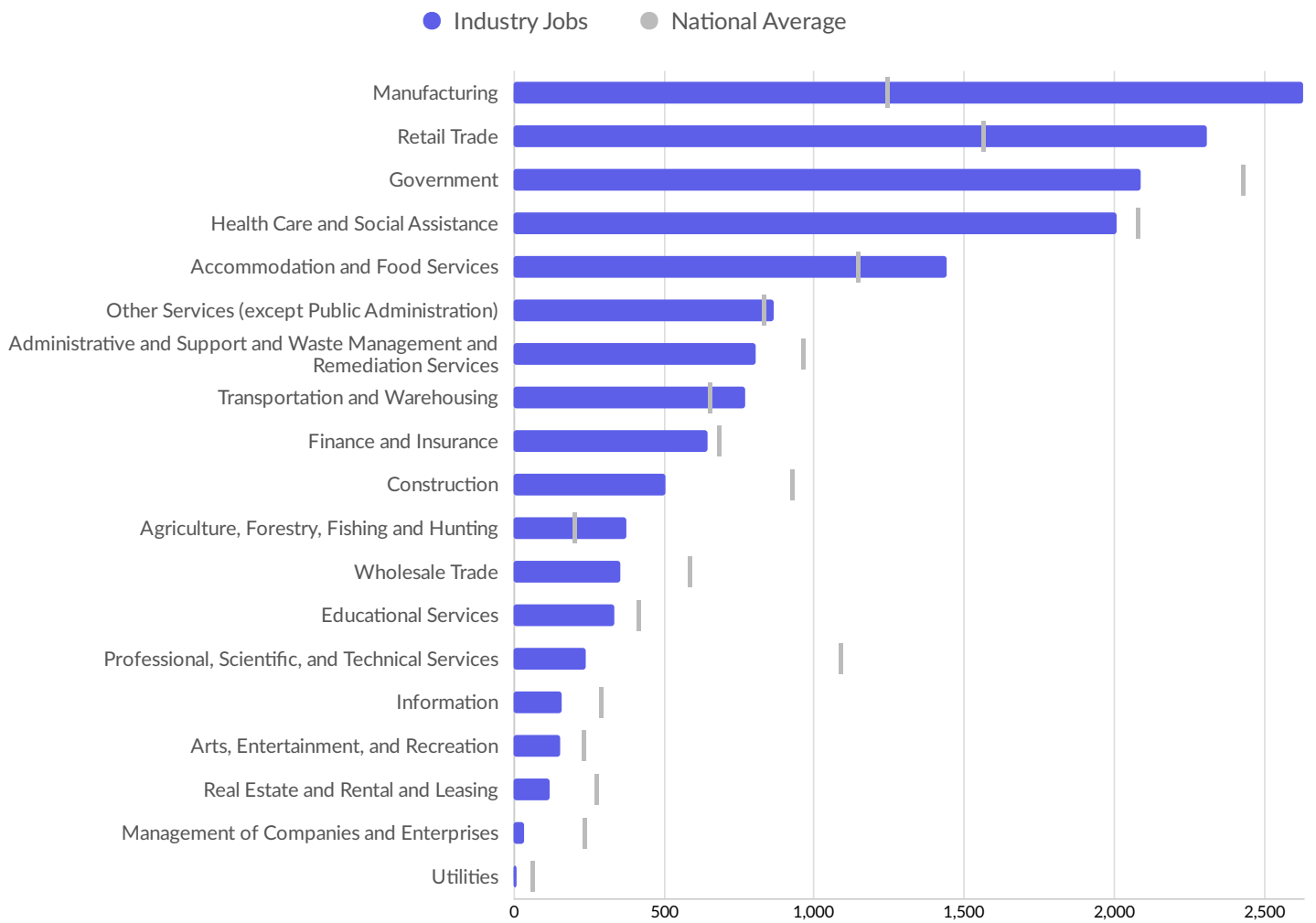
Top Previous Counties	Migrations
Williams County, OH	228
Paulding County, OH	217
Henry County, OH	85
Fulton County, OH	54
Allen County, IN	50
Lucas County, OH	44



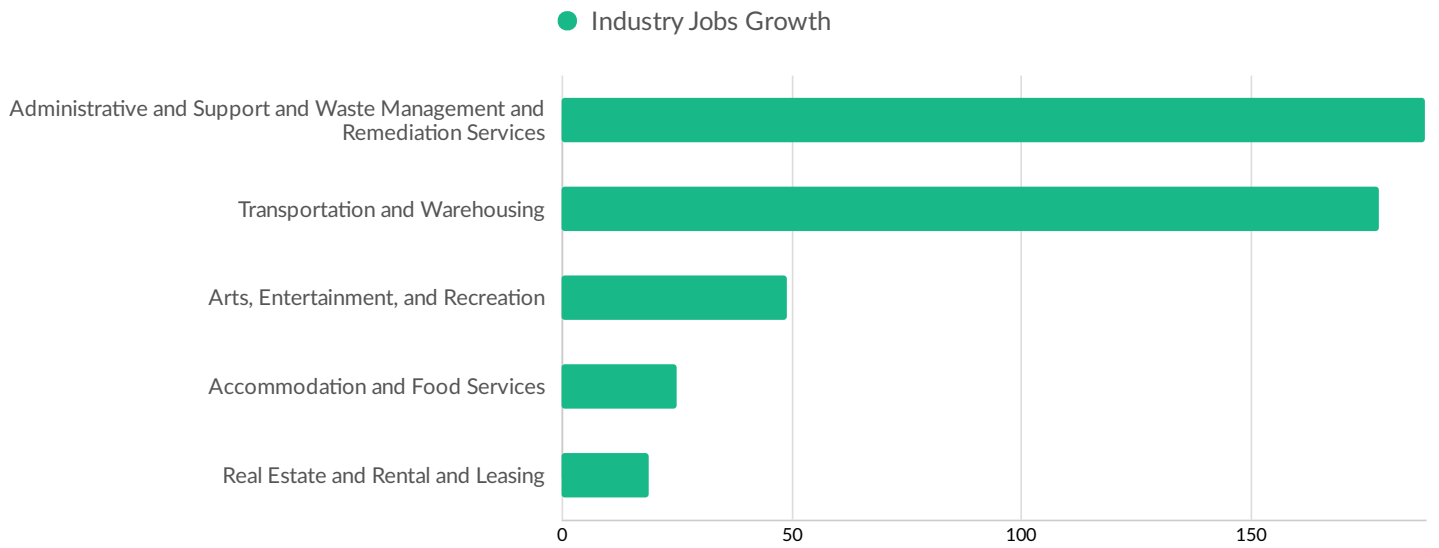
Top Previous Counties	Migrations
Putnam County, OH	42
DeKalb County, IN	36
Clark County, NV	20
Kalamazoo County, MI	18
White County, TN	16
Pickens County, GA	15
Allen County, OH	11
Franklin County, OH	11
Erie County, PA	9
Top Following Counties	Migrations
Williams County, OH	260
Paulding County, OH	170
Henry County, OH	110
Allen County, IN	69
Lucas County, OH	68
Fulton County, OH	53
Putnam County, OH	40
DeKalb County, IN	39
Onslow County, NC	32
Franklin County, OH	28
El Paso County, TX	26
Virginia Beach City County, VA	20
Palm Beach County, FL	18
Wayne County, MI	16
Ottawa County, OH	15

# Industry Characteristics

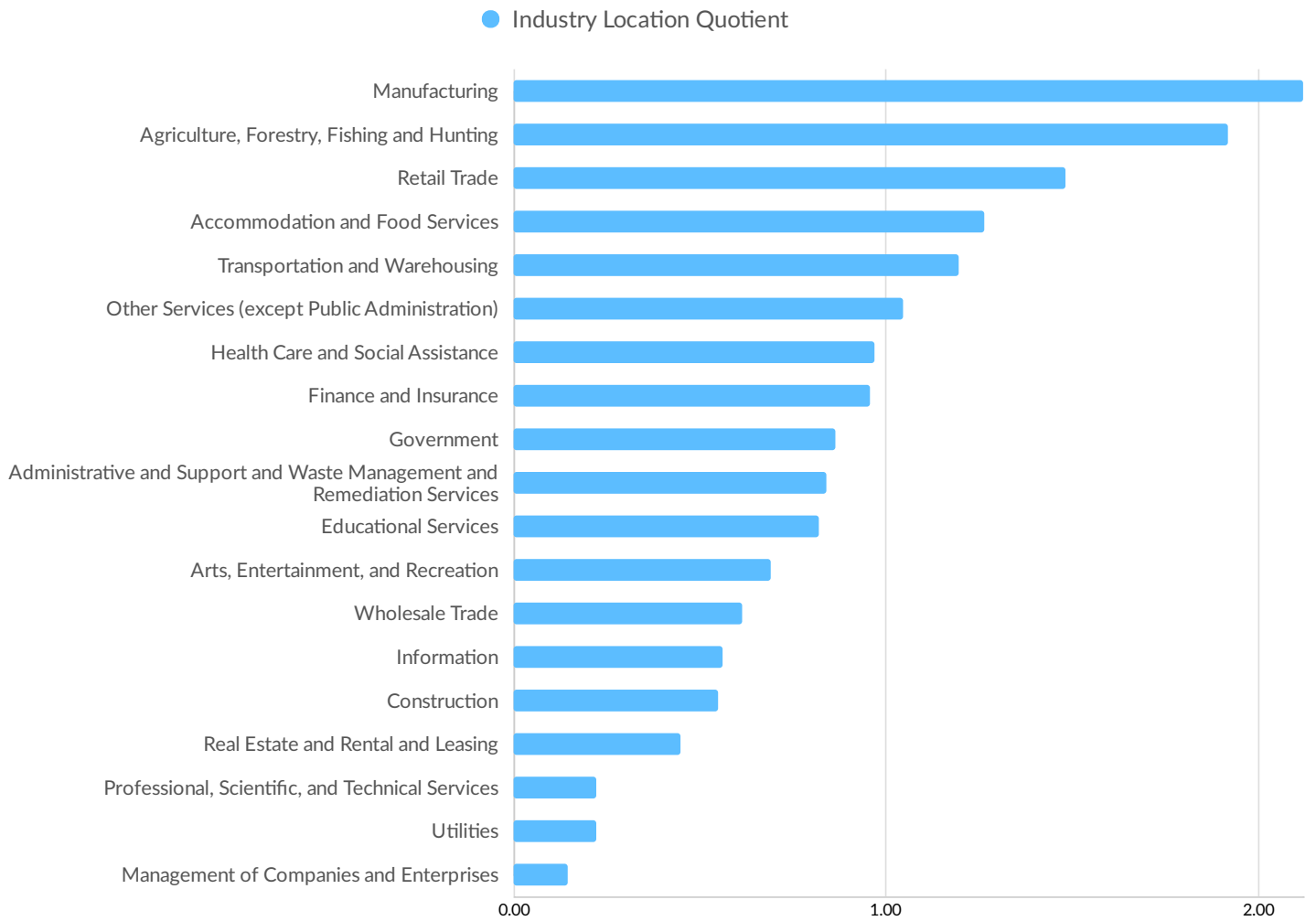
## Largest Industries



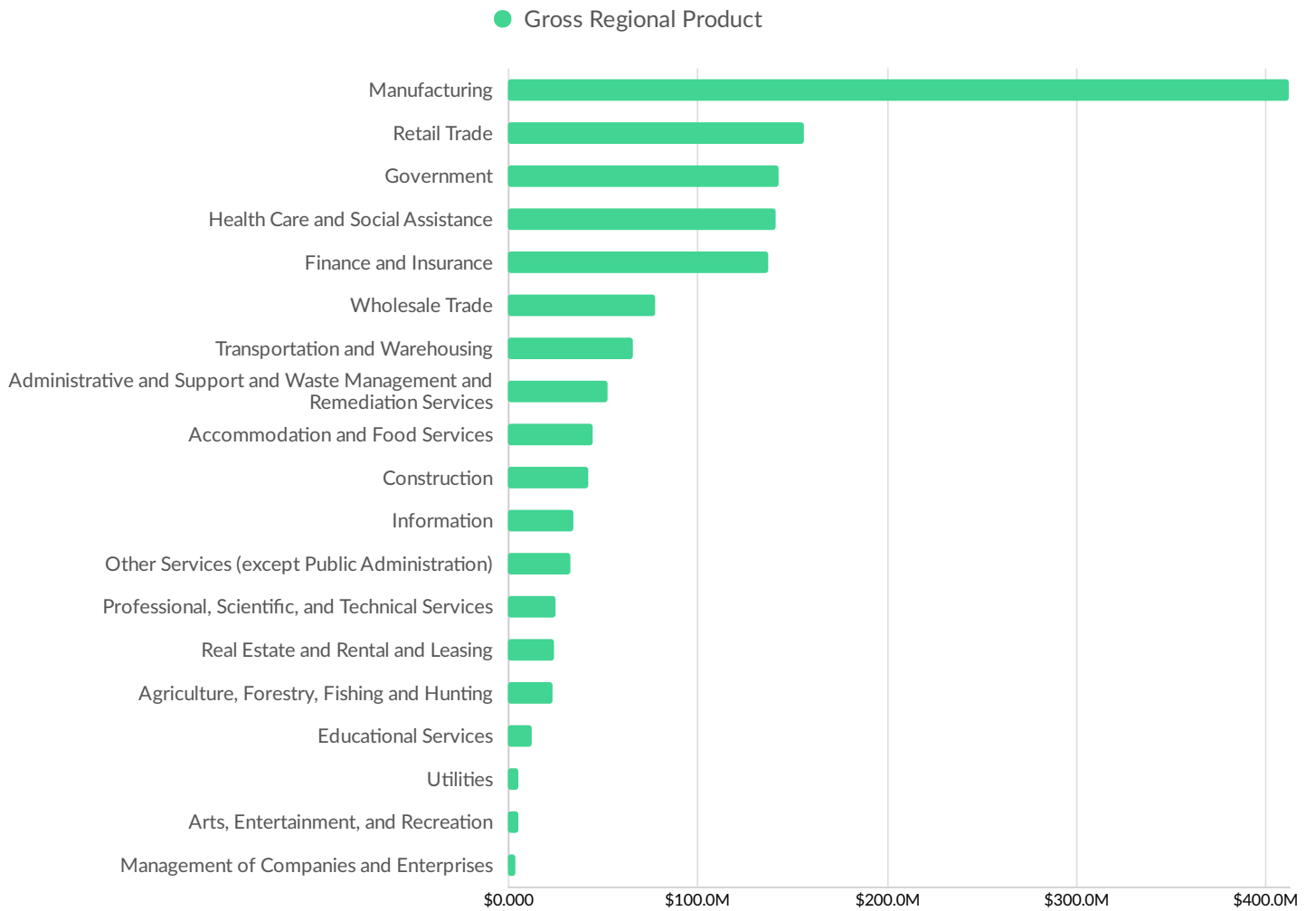
## Top Growing Industries



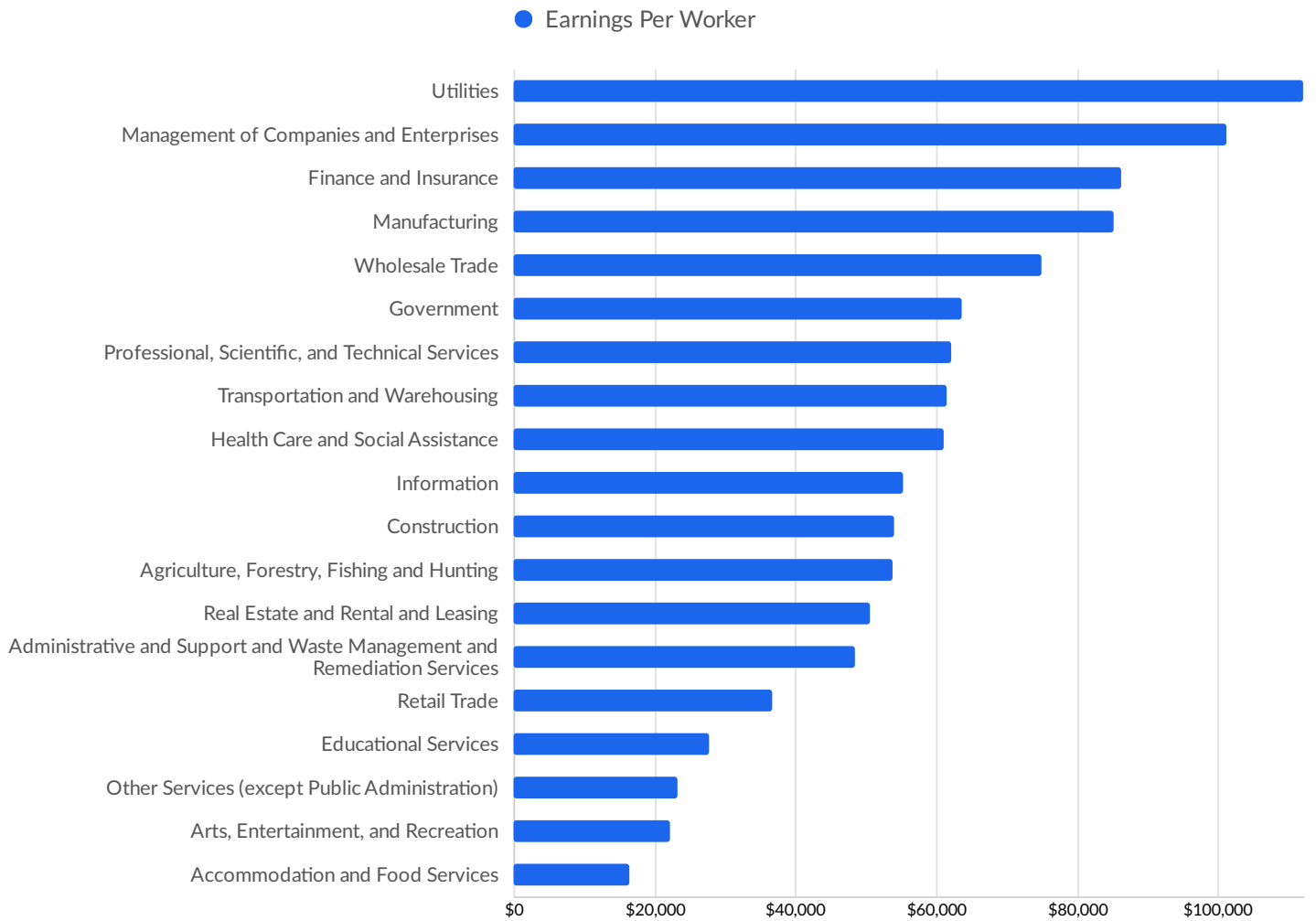
## Top Industry Location Quotient



## Top Industry GRP























## Top Industry Earnings



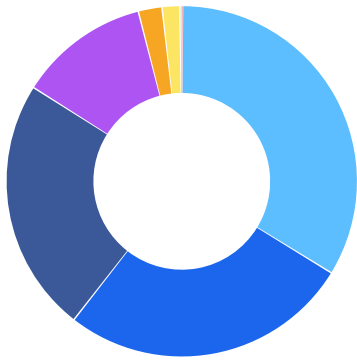
## Business Characteristics

### 2,071 Companies Employ Your Workers

Online profiles for your workers mention 2,071 companies as employers, with the top 10 appearing below. In the last 12 months, 456 companies in Defiance County, OH posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
General Motors	146 	Mercy	214 
Defiance College	127 	ProMedica	165 
Credit Adjustments	93 	Lowe's	74 
Johns Manville	84 	Meijer	69 
Defiance Metal Products	78 	Community Memorial Hospital	68 
Defiance City Schools	75 	General Motors	63 
ProMedica	73 	Sabre Industries	62 
Campbell Soup	70 	Premier Bank	59 
Sauder Woodworking Co.	63 	First Federal Bank	55 
First Federal Bank of the Midwe...	61 	Spectrum	50 

## Business Size



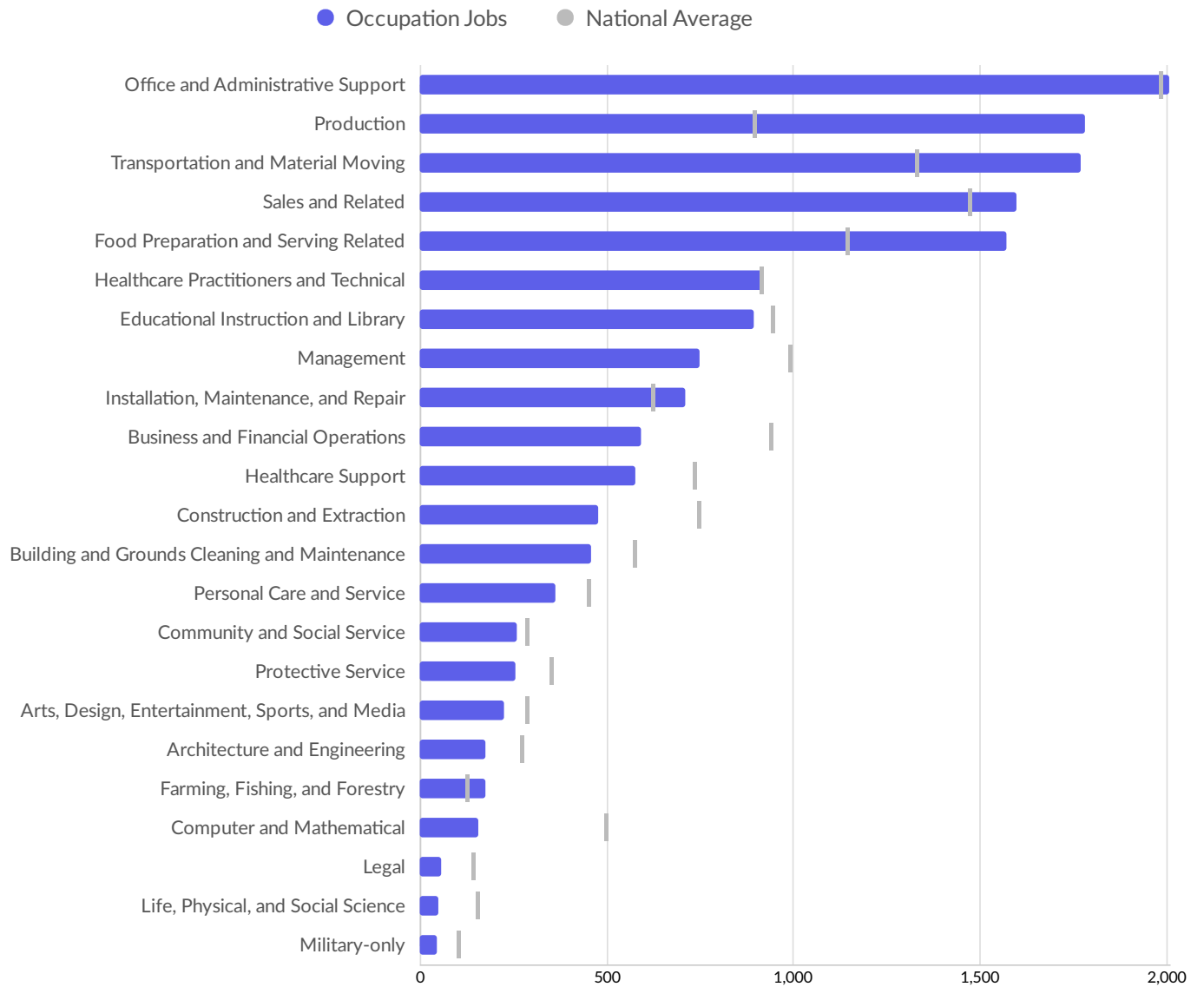
	Percentage	Business Count
1 to 4 employees	33.7%	431
5 to 9 employees	26.8%	343
10 to 19 employees	23.4%	300
20 to 49 employees	12.0%	154
50 to 99 employees	2.2%	28
100 to 249 employees	1.6%	21
250 to 499 employees	0.2%	2
500+ employees	0.1%	1

\*Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

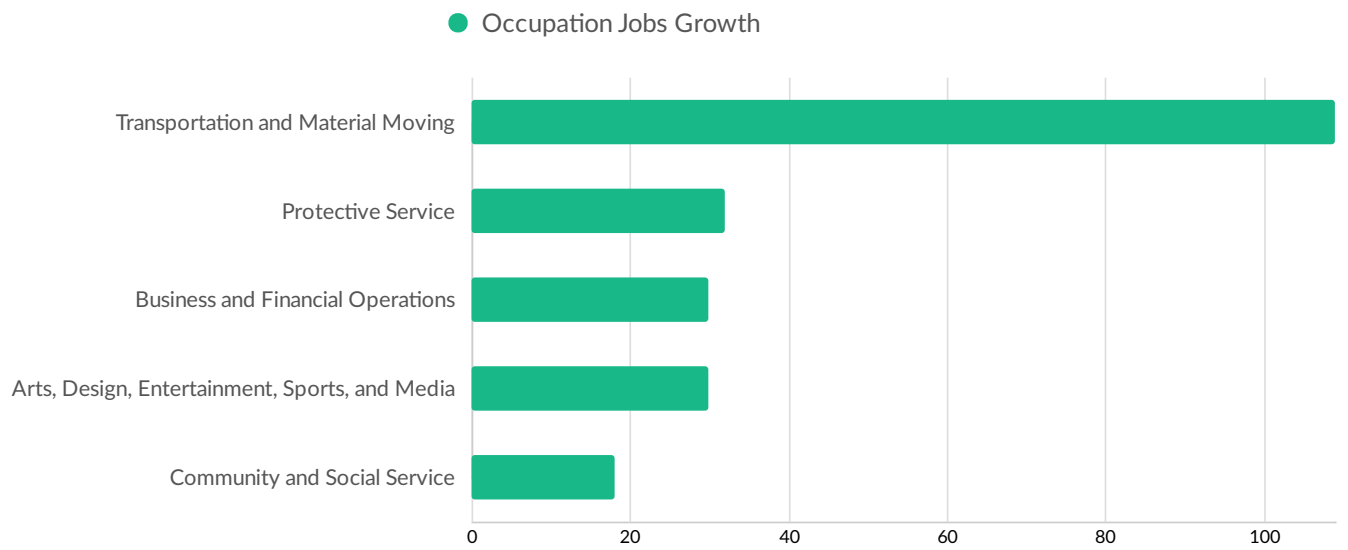


# Workforce Characteristics

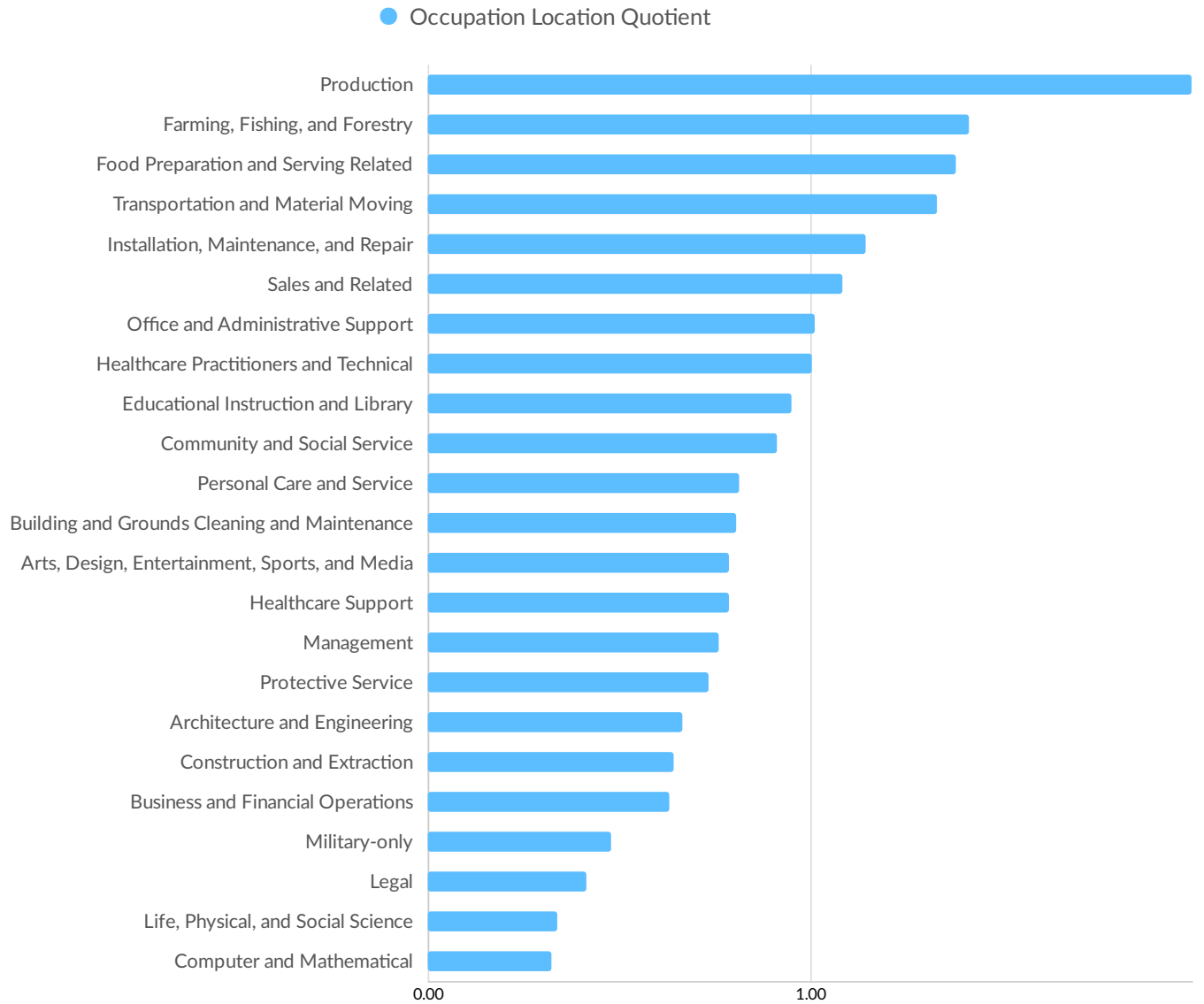
## Largest Occupations



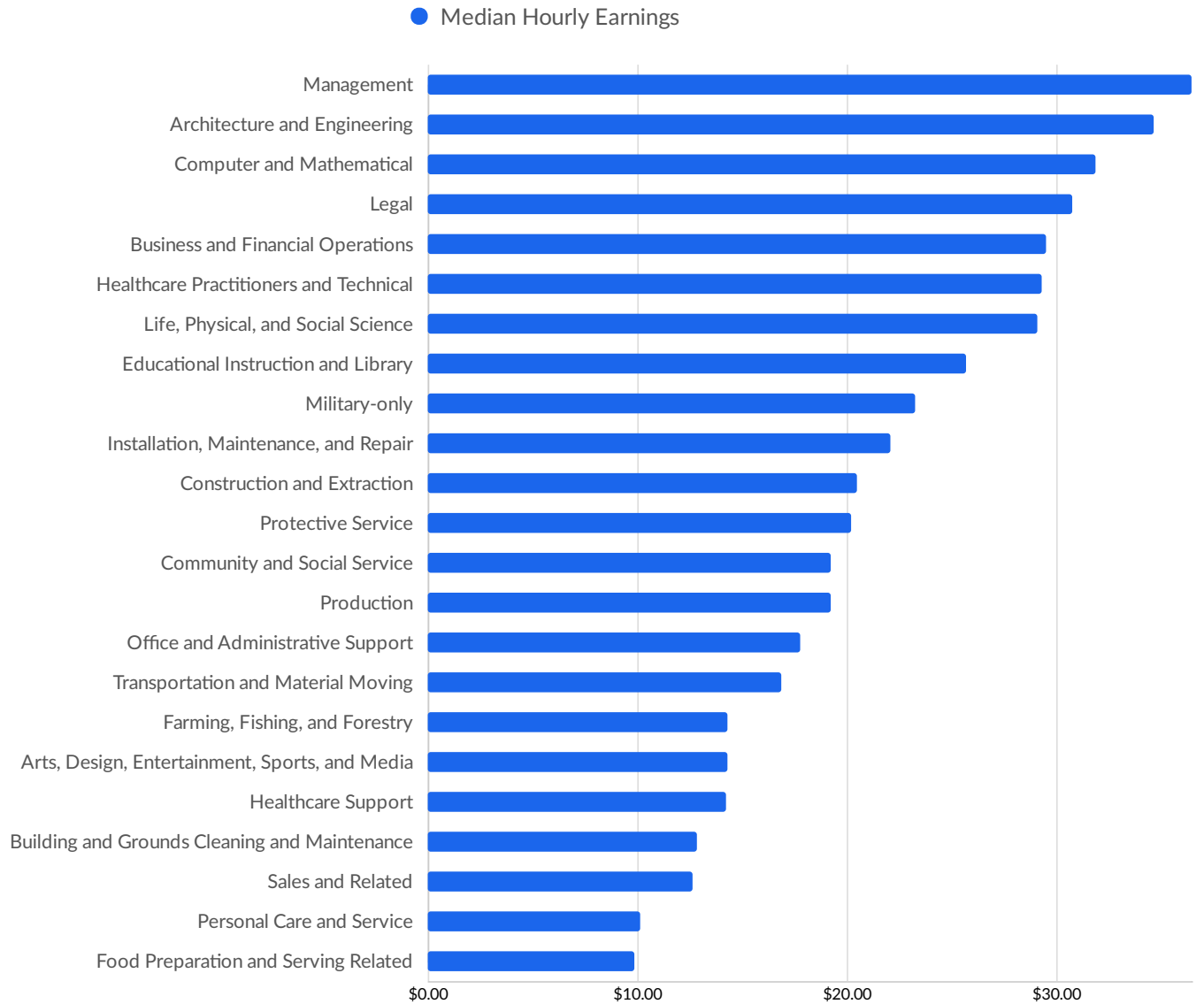
## Top Growing Occupations



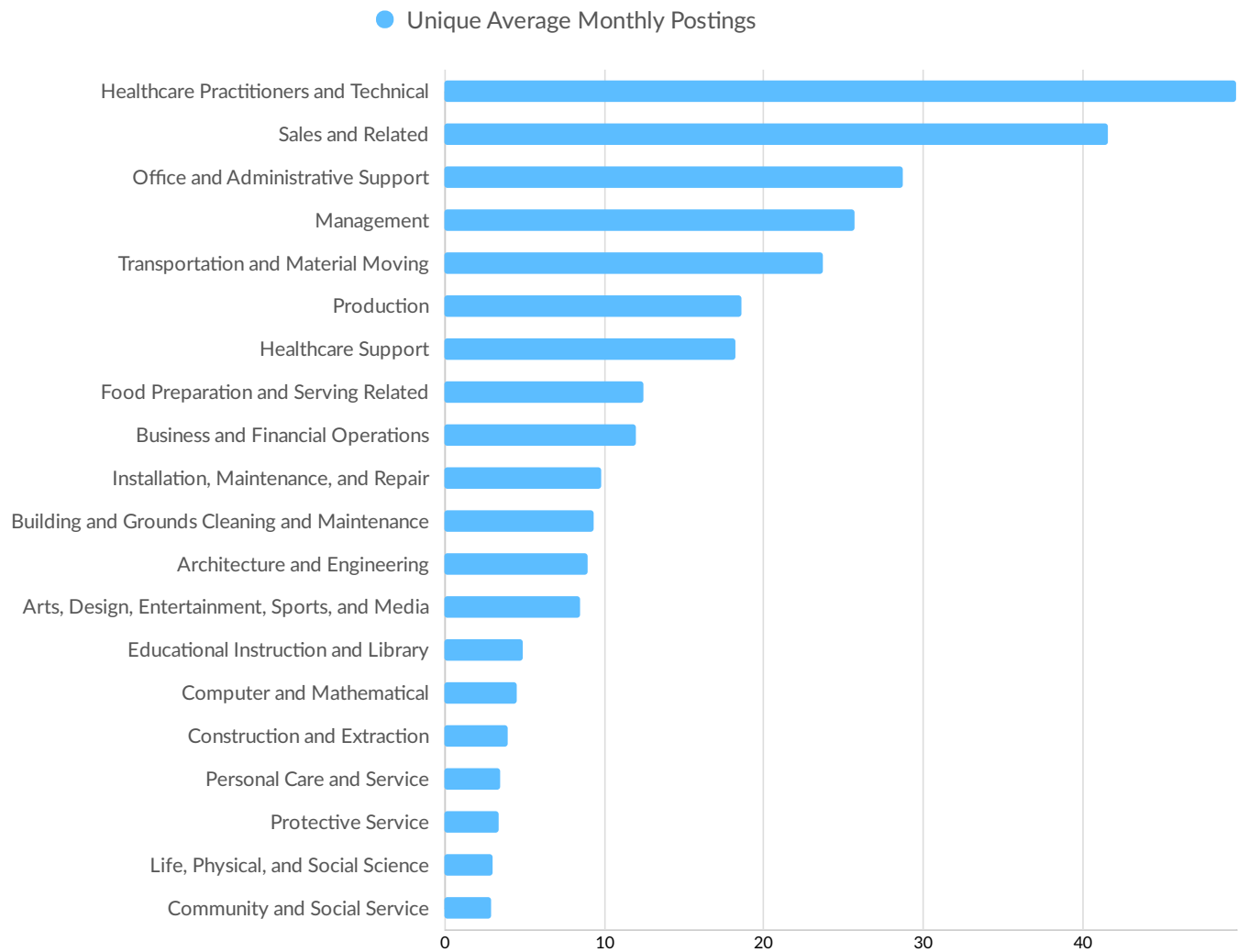
## Top Occupation Location Quotient



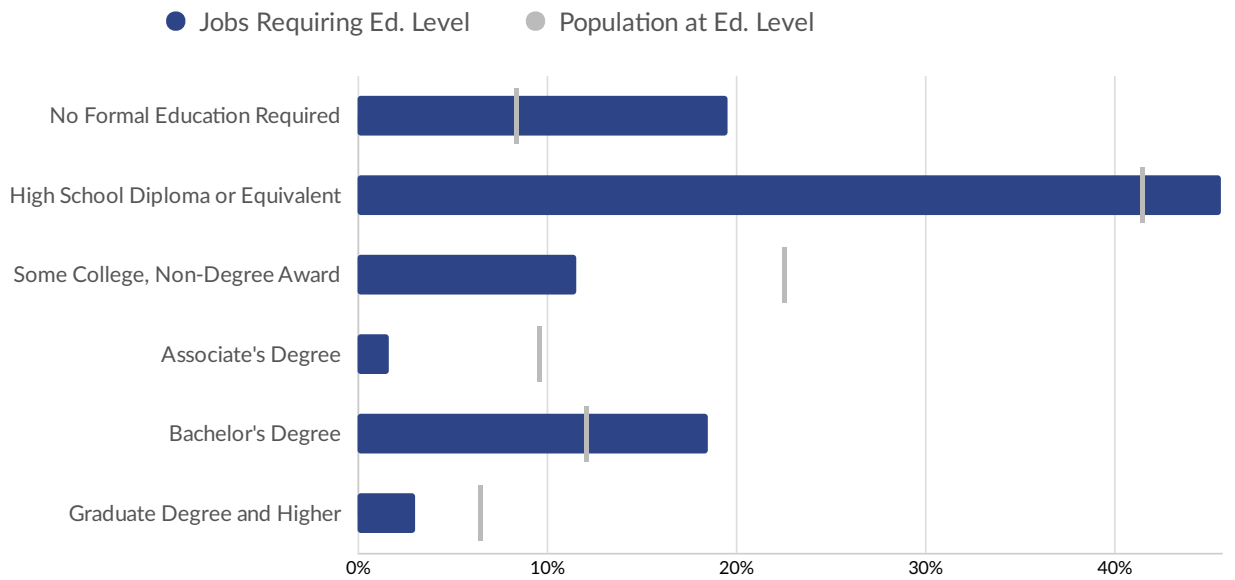
## Top Occupation Earnings



## Top Posted Occupations

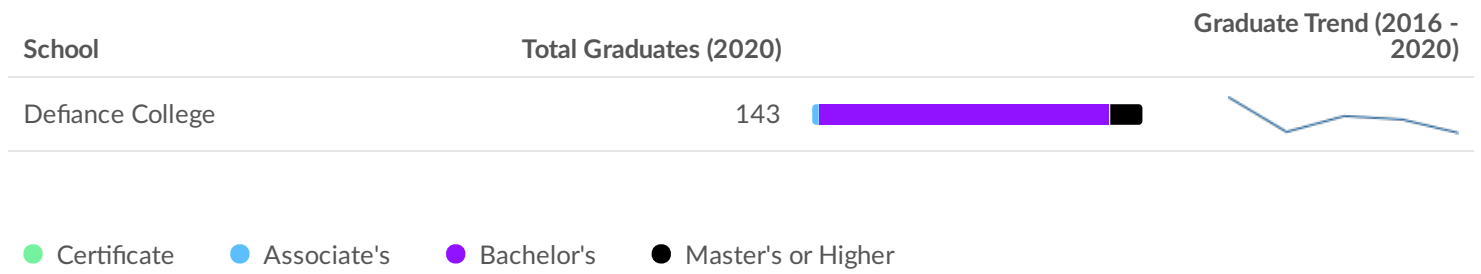


## Underemployment



## Educational Pipeline

In 2020, there were 143 graduates in Defiance County, OH. This pipeline has shrunk by 27% over the last 5 years. The highest share of these graduates come from "Business/Commerce, General", Criminal Justice/Police Science, and Social Work.



## In-Demand Skills

